



**The Salvation Army
Golden State Division
CAMP REDWOOD GLEN**

POSITION: Dish Room Crew
SUPERVISOR: Dining Room Supervisor
DEPARTMENT: Camp Redwood Glen
STATUS: Summer Camp

THE SALVATION ARMY MISSION STATEMENT:

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

OVERVIEW:

The Dish Room Crew washes all dishes used by the kitchen staff, campers, and staff members during meal times. The objective of this position is to ensure that all items are clean to maintain a healthy dining, kitchen, and dish area, to work as part of a team in maintaining an efficient turnover in the Dish Room, and to complete the daily operational routines of washing dishes, pots and pans, sweeping, mopping, trash runs, and maintaining a clean dishwashing area.

DUTIES INCLUDE BUT ARE NOT LIMITED TO:

Dish Room Responsibilities:

- Wash and put away all dishes, pots, and pans.
- Maintain cleanliness of all dishwashing areas.
- Sweep kitchen floor as needed.
- Empty trash.
- Scrub and mop the kitchen floor after the last meal of the day.
- Clean and maintain outside trash and mop storage area.
- Clean Dish Room windows, window sills, and counters, clean carts, and polish/clean ice machine.
- Assist the cooks in any duties as requested in an order to maintain a high level of efficiency in the kitchen operation.

Extra Duties:

- Empty and reline all trashcans.
- PM: sweep and mop Kitchen, Pantry, Dish Room, Storeroom, and Porch Floors.
- Wash all trash cans and lids.
- Clean all grease traps and windows.
- Break down cardboard boxes.
- Maintain a clean and orderly back Storeroom.
- Maintain a standard of cleanliness in personal grooming and in living quarters.
- Assist with the clean-up of the total camp at the end of each session and at the end of the summer.
- Assist with the opening and closing day procedures as requested by Assistant Camp Director.
- Actively attend and participate in all evening programs and other camp activities.
- Actively participate in the spiritual formation of campers and staff.

- Be an appropriate and effective example for both campers and staff members, exhibiting Christ-like conduct, concern, and service.
- Report any suspected child abuse issues to the Assistant Camp Director immediately and take necessary actions to report it properly.
- Any other duties as assigned by your supervisor.

All staff may be called upon at any time to assist in the total operation of the camp. You are expected to join in all evening programs; absences are excused only through the Assistant Camp Director.

QUALIFICATIONS:

- Must be at least 16 years of age.
 - Ability to work independently and with a minimum of supervision.
 - Ability to maintain good rapport and communication with other staff members.
 - Must be of good moral character.
 - Must have a personal and growing relationship with the Lord.
 - Preferred previous camping experience either as a camper or as a staff member.
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PHYSICAL REQUIREMENTS:

Ability to sit, walk, stand, bend, squat, climb, kneel, and twist on an intermittent or sometimes continuous basis. Ability to grasp, push and pull objects and tools. Ability to lift up to 25 lbs.

Qualified individuals must be able to perform the essential duties of the position with or without accommodation. A qualified person with a disability may request a modification or adjustment to the job or work environment to meet the physical requirements of the position. The Salvation Army would attempt to satisfy requests if the accommodation needed is reasonable and no undue hardship would result.

ESSENTIAL FUNCTIONS:

This job description should also identify the essential functions of the job, including any physical, cognitive, visual, auditory, and other abilities essential to fulfilling the job.

Acknowledgment of Religious Purposes of The Salvation Army

The employee acknowledges that he/she has been informed and understands The Salvation Army's religious purpose and status as a church. The employee agrees that he/she shall do nothing to his/her relationship with The Salvation Army as an employee to undermine its religious mission. The employee agrees and understands that his/her services are a necessary part of The Army's religious purposes and his/her work-related conduct must not conflict with, interfere with, or undermine such religious programs or The Army's religious purpose.

At Will Employment Statement

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.

Equal Employment Opportunity Employer: Minorities/Women/Veterans/Individuals with Disabilities.

Print Name: _____

Signature: _____

Assistant Camp Director Signature: _____

Date: _____