



**The Salvation Army  
Golden State Division  
CAMP REDWOOD GLEN**

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**POSITION:** Outdoor Adventure Camp Logistician  
**SUPERVISOR:** Outdoor Adventure Camp Director  
**DEPARTMENT:** Camp Redwood Glen  
**STATUS:** Summer Camp

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**THE SALVATION ARMY MISSION STATEMENT:**

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

**OVERVIEW:**

As the Logistician, you are the head cook for the Outdoor Adventure Camp. Creating menus, cooking both on & off the trail, and managing an outdoor kitchen are all a part of the job responsibilities. The objective of the OAC Logistician is to manage equipment, to proficiently use different fuels for cooking, assist with the day-to-day supervision of campers and staff. All OAC staff must be able to use God's creation as a vehicle to create experiences where teen campers find Jesus through backpacking, team building, small group living, and the Bible. Current First Aid/CPR certification is required. Wilderness First Aid strongly preferred.

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**DUTIES INCLUDE BUT ARE NOT LIMITED TO:**

In camp Logistics....

- Provide continuous supervision for campers ensuring their health and safety, providing fun educational experiences, and sharing their knowledge of and commitment to Jesus Christ.
- Meal time preparation.
  - Work with the Food Service Manager to order and pull food for OAC menus.
  - Transport food to OAC and assist with meal prep and cleanup.
  - Keep OAC Kitchen clean, stocked, and orderly.
- Trip Logistics
  - Organize trip gear and maintain in good repair.
  - Pack food.
  - Issue gear and maintain check out log.
  - Load and secure equipment in vehicles.
- As needed prepare and share small group devotions.
- Spend time with, befriend, and interact with all the campers assigned to you to create a fun and loving experience for them.
- Be an appropriate example for both campers and staff of a committed and growing follower of Christ.
- Collaborate with OAC staff to safely facilitate low and high ropes courses.

As trip co-leader...

- Do trip preparation and clean up.
- Take responsibility for the well-being and safety of all members of the group.

- Implement the goals and program for each trip.
- Competently instruct campers in wilderness skills.
- Assess trip demands such as weather, time, and the individual's physical condition.
- Perform any and all additional duties.

As a staff member...

- Participate in staff meetings and prayer.
- Communicate any and all needs with the OAC Director and Assistant Camp Director.
- Be supportive of fellow staff members and pray with and for them regularly.
- Fulfill Break Day duties as requested.
- Report general property maintenance issues to the Facilities Manager or Maintenance Crew Chief.
- Actively participate in the spiritual formation of campers and staff.
- Be an appropriate and effective example for both campers and staff members, exhibiting Christ-like conduct, concern, and service.
- Report any suspected child abuse issues to the Assistant Camp Director immediately and take necessary actions to report it properly.
- Any other duties as assigned by your supervisor.

**All staff may be called upon at any time to assist in the total operation of the camp. You are expected to join in all evening programs; absences are excused only through the Assistant Camp Director.**

**QUALIFICATIONS:**

- Must be at least 18 years of age.
- Must have interest, knowledge, and skills in recreation, programming, and ministry.
- Must have a heart for teenagers and a compassion for youth culture.
- Experience backpacking for multiple days in a wilderness setting preferred.
- Must be flexible and teachable, able to work with supervisors, peers, and campers.
- Must be highly organized and able to work independently.
- Must be in good physical condition and able to perform all the functions of the job.
- Preferred backcountry cooking experience.
- Preferred Wilderness First Aid certification and CPR.
- Preferred ARC Lifeguard certification.
- Preferred ACCT Ivl 2 certification or equivalent.
- Must have experience in the camp world, either in summer camps, outdoor education, or wilderness therapy
- Must be of good moral character.
- Must have a personal and growing relationship with the Lord.

**PHYSICAL REQUIREMENTS:**

Ability to sit, walk, stand, bend, squat, climb, kneel, and twist on an intermittent or sometimes continuous basis. Ability to grasp, push and pull objects and tools. Ability to lift up to 35 lbs.

Ability to backpack 10 miles with a 35-pound pack.

*Qualified individuals must be able to perform the essential duties of the position with or without accommodation. A qualified person with a disability may request a modification or adjustment to the job or work environment to meet the physical requirements of the position. The Salvation Army would attempt to satisfy requests if the accommodation needed is reasonable and no undue hardship would result.*

**ESSENTIAL FUNCTIONS:**

This job description should also identify the essential functions of the job, including any physical, cognitive, visual, auditory, and other abilities essential to fulfilling the job.

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**Acknowledgment of Religious Purposes of The Salvation Army**

The employee acknowledges that he/she has been informed and understands The Salvation Army’s religious purpose and status as a church. The employee agrees that he/she shall do nothing to his/her relationship with The Salvation Army as an employee to undermine its religious mission. The employee agrees and understands that his/her services are a necessary part of The Army’s religious purposes, and his/her work-related conduct must not conflict with, interfere with, or undermine such religious programs or The Army’s religious purpose.

**At Will Employment Statement**

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.

***Equal Employment Opportunity Employer: Minorities/Women/Veterans/Individuals with Disabilities.***

**Print Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Assistant Camp Director Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_