



**The Salvation Army  
Golden State Division  
CAMP REDWOOD GLEN**

---

**POSITION:** Lifeguard  
**SUPERVISOR:** Waterfront Director  
**DEPARTMENT:** Camp Redwood Glen  
**STATUS:** Summer Camp

---

**THE SALVATION ARMY MISSION STATEMENT:**

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

**OVERVIEW:**

Currently certified lifeguards will watch over the pool during Free Time, and morning polar bear swims and will communicate and enforce guidelines to maintain an acceptable, enjoyable, and safe pool. The objective of the Lifeguard is to supervise all patrons during camp-wide events, participate in camp devotionals, maintain a high level of personal fitness, teach basic water/swim skills, assist with programs, and maintain a clean pool and pool area.

---

**DUTIES INCLUDE BUT ARE NOT LIMITED TO:**

- Actively observing campers at waterfront activities, to ensure that all applicable waterfront rules and safety procedures are followed, always prepared to take appropriate rescue action as necessitated by situation.
- Assisting Waterfront Director/Assistant Camp Director through active participation in appropriate accident prevention program, including instructing campers in acceptable procedures for usage of waterfront areas.
- Maintaining the daily maintenance of all pool and waterfront equipment, including water rescue equipment.
- Maintaining clean and sanitary waterfront activity areas, including proper storage of waterfront equipment, picking up lost and found items in pool area, daily cleaning of pool shower areas, sweeping pool deck, regular cleaning of pool, etc.
- Maintaining adequate supplies in both shower rooms each day (i.e., toilet paper).
- Actively participate in camp evening program activities, as directed by the Assistant Program Director.
- Assist with pre-registration and registration procedures as directed by the Assistant Camp Director.
- Report general property maintenance issues to the Facilities Manager or Maintenance Crew Chief.
- Spend time with, befriend, and interact with all Cabin Leaders and campers to foster a quality camping experience in accordance with the stated goals of The Salvation Army's camping program.
- Actively participate in the spiritual formation of campers and staff.
- Be an appropriate and effective example for both campers and staff members, exhibiting Christ-like conduct, concern, and service.
- Report any suspected child abuse issues to the Assistant Camp Director immediately and take necessary actions to report it properly.
- Any other duties as assigned by your supervisor.

**All staff may be called upon at any time to assist in the total operation of the camp. You are expected to join in all evening programs; absences are excused only through the Assistant Camp Director.**

---

**QUALIFICATIONS:**

- Preferably be at least 18 years of age.
  - Must have American Red Cross Lifeguarding certification or equivalent.
  - Must have American Red Cross Basic First-Aid and CPR certification or equivalent.
  - Must be in good health, with the ability to perform all functions of the job.
  - Must have general skills in working with children.
  - Must be of good moral character.
  - Must have a personal and growing relationship with the Lord.
  - Preferred previous camping experience either as a camper or as a staff member.
- 

**PHYSICAL REQUIREMENTS:**

Ability to sit, walk, stand, bend, squat, climb, kneel, and twist on an intermittent or sometimes continuous basis. Ability to grasp, push and pull objects and tools. Ability to lift up to 25 lbs.

*Qualified individuals must be able to perform the essential duties of the position with or without accommodation. A qualified person with a disability may request a modification or adjustment to the job or work environment to meet the physical requirements of the position. The Salvation Army would attempt to satisfy requests if the accommodation needed is reasonable and no undue hardship would result.*

---

**ESSENTIAL FUNCTIONS:**

This job description should also identify the essential functions of the job, including any physical, cognitive, visual, auditory, and other abilities essential to fulfilling the job.

---

**Acknowledgment of Religious Purposes of The Salvation Army**

The employee acknowledges that he/she has been informed and understands The Salvation Army's religious purpose and status as a church. The employee agrees that he/she shall do nothing to his/her relationship with The Salvation Army as an employee to undermine its religious mission. The employee agrees and understands that his/her services are a necessary part of The Army's religious purposes, and his/her work-related conduct must not conflict with, interfere with, or undermine such religious programs or The Army's religious purpose.

**At Will Employment Statement**

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.

***Equal Employment Opportunity Employer: Minorities/Women/Veterans/Individuals with Disabilities.***

**Print Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Assistant Camp Director Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_