



**The Salvation Army
Golden State Division
CAMP REDWOOD GLEN**

POSITION: Unit Apprentice
SUPERVISOR: Unit Leader
DEPARTMENT: Camp Redwood Glen
STATUS: Summer Camp

THE SALVATION ARMY MISSION STATEMENT:

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

OVERVIEW:

As a Unit Apprentice, you are responsible for supporting the Unit Leader and Cabin Leaders in your Unit. You are responsible for supporting whomever you are paired with for the week to ensure that each camper's needs are being met.

DUTIES INCLUDE BUT ARE NOT LIMITED TO:

- Assist with supervision for the children assigned to his or her cabin, with the priority of protecting the health and safety of the campers, providing an enjoyable and educational camping experience, and promoting knowledge of and commitment to God.
- Encouraging camper participation in all prescribed aspects of the camping program, in accordance with the daily program schedule and standard operational procedures.
- Assist with cabin devotions.
- Assist and enforce rules for the cabin which ensure safety, enjoyment, education, and socialization for the campers.
- Refer ongoing camper misbehaviors to the Unit Leader.
- Assist in the evening and special programs as requested by Unit Leader and/or Assistant Camp Director, including participation in skit nights, talent shows, etc.
- Occasional planning and implementing of evening cabin devotions.
- Assist with rainy-day activities in the cabin area as necessitated by inclement weather conditions (the activities should include appropriate supervision by cabin staff).
- Maintain cleanliness of the cabin, including camper sleeping areas, campers' soiled laundry, bathrooms, and counselors' quarters, through personal efforts and giving directions to campers.
- Report general property maintenance issues to Facility Manager or Maintenance Crew Chief
- Spend time with, befriend, and interact with all campers assigned to your cabin to foster a quality camping experience in accordance with the stated goals of The Salvation Army's camping program.
- Be an appropriate and effective example for both campers and staff members, exhibiting Christ-like conduct, concern, and service.
- Report any suspected child abuse issues to the Unit Leader immediately.
- Any other duties as assigned by your supervisor.

- Assist the Assistant Camp Director in any other duty as requested in order to maintain a consistently high level of efficiency in the operation of the camp.

All staff may be called upon at any time to assist in the total operation of the camp. You are expected to join in all evening programs; absences are excused only through the Assistant Camp Director.

QUALIFICATIONS:

- Must be at least 16 years of age.
 - Must have general skills in working with children.
 - Must be of good moral character.
 - Must have a personal and growing relationship with the Lord.
 - Preferred previous camping experience either as a camper or as a staff member.
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PHYSICAL REQUIREMENTS:

Ability to sit, walk, stand, bend, squat, climb, kneel, and twist on an intermittent or sometimes continuous basis. Ability to grasp, push and pull objects and tools. Ability to lift up to 25 lbs.

Qualified individuals must be able to perform the essential duties of the position with or without accommodation. A qualified person with a disability may request a modification or adjustment to the job or work environment to meet the physical requirements of the position. The Salvation Army would attempt to satisfy requests if the accommodation needed is reasonable and no undue hardship would result.

ESSENTIAL FUNCTIONS:

This job description should also identify the essential functions of the job, including any physical, cognitive, visual, auditory, and other abilities essential to fulfilling the job.

Acknowledgment of Religious Purposes of The Salvation Army

The employee acknowledges that he/she has been informed and understands The Salvation Army’s religious purpose and status as a church. The employee agrees that he/she shall do nothing to his/her relationship with The Salvation Army as an employee to undermine its religious mission. The employee agrees and understands that his/her services are a necessary part of The Army’s religious purposes and his/her work-related conduct must not conflict with, interfere with, or undermine such religious programs or The Army’s religious purpose.

At Will Employment Statement

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.

Equal Employment Opportunity Employer: Minorities/Women/Veterans/Individuals with Disabilities.

Print Name: _____

Signature: _____

Assistant Camp Director Signature: _____

Date: _____